

KICKSTART SCHEME



EMPLOYERS



Can you offer
a **young person**
a **job placement**
that will give them
the experience
they need?

The Kickstart Scheme is all about helping young people at risk of long-term unemployment get into the job market by providing government funding for employers to create job placements.

What is the kickstart scheme?

- A 6-month work placement for 16-24 year olds on Universal Credit and at risk of long-term unemployment.
 - Placements should be for new jobs, not replacing current or planned jobs.
 - Wages paid by the government, for up to 25 hours a week at national minimum wage (NMW). Funding also covers associated employer NI contributions and minimum automatic enrolment contributions. Employers can decide to pay for additional hours or top-up the NMW.
 - Additional £1,500 paid per job placement, available for setup costs, support and training
 - Once a placement has been completed successfully another young person can take the placement, attracting further funding.
 - Employer may decide to transfer the young person onto an Apprenticeship during or on completion of the placement and additional employer incentives may apply.
- Visit www.cornwallapprenticeships.com

What businesses need to offer

- A job specification for the placement(s).
- An interview process, to include reviewing applications and interviews.
- During the placement, the young person should receive support in developing their skills and experience to ensure they are work-ready upon completion of their placement. *
- All young people should receive careers advice, goal setting, CV writing and interview skills, along with developing the skills required within the role they are performing. *

* Support can be offered by a Kickstart Gateway organisation (see below).

Eligibility and Applying

- Employers from all industries and across the private, public and voluntary sectors can apply.
- To apply employers can either apply online themselves or apply via a Kickstart Gateway www.gov.uk/guidance/apply-for-a-kickstart-scheme-grant
- There are clear benefits to using a Gateway; they will help check eligibility, advise and assist with the admin of making an application. Gateways may also help with employability support and access to training, including Apprenticeships for your young person.
- Applications for funding can be made until end December 2021.

The Process - Gateway and Job Centre Work Coach can provide support throughout.



Kickstart Gateways

Businesses in Cornwall & Isles of Scilly can apply to a local, regional or national Gateway to support their application for Kickstart placements. Contact your preferred Gateway Organisation to discuss your requirements. You may wish to contact more than one Gateway to compare available support packages.

| | | | |
|---|---------------|---|--|
| Cornwall Council | All sectors | www.cornwall.gov.uk (search Kickstart Scheme) | kickstart@cornwall.gov.uk |
| Cornwall Marine Network | All sectors | www.cornwallmarine.net | David.Wickes@cornwallmarine.net 01326 211382 |
| RIO | All sectors | www.realideas.org | Kerry.cork@realideas.org 0330 223 4158 |
| Integer Training Ltd | All sectors | www.integer.co.uk | jacky@integer.co.uk 01288 356263 |
| Royal Cornwall Hospitals Trust/Cornwall Health & Care Academy | Health & Care | | debbie.lewis@nhs.net |

For the full and latest list of all approved Gateways visit www.gov.uk/kickstart

Useful links

www.cioslep.com and search Kickstart www.gov.uk/kickstart
www.ciosgrowthhub.com - Help to find the right business support and training for your business